## Senior Support Worker (leading on community engagement)

**Job description**

***Key responsibilities***

* Provide a high-quality service which includes the provision of personal and social support as documented in their individual support plan.
* Communicate effectively with the young person, the wider team, the family and

other relevant professionals.

* Support and develop their emotional regulation.
* Assess and manage risk, responding to dysregulated behaviour in a calm and

supportive manner in line with individualised behaviour support strategies.

* Use your initiative to research, plan and organise appropriate activities and outings that reflect and can expand their motivations and skills.
* Lead in the development of support plans and risk assessments in relation to community based activities.
* Provide direct support to facilitate enjoyable activities in the community.
* Contribute to effective teamwork to achieve agreed outcomes.
* Write daily notes and maintain accurate records.
* Maintain a high standard of practice, through following all support plans and

policies and procedures.

***Person specification***

The young man is looking for someone confident and relaxed with a good sense of humour. His family require someone who is reliable and committed, with a genuine interest in helping their son live a great life.

Specifically we’re looking for candidates who have;

* Experience providing direct support to young adults with complex needs
* Ability to form a positive connection and working relationship
* Ability to contribute to developing documentation including risk assessment
* Experience in providing personal & social support
* Experience of developing an individual’s independence and skills
* Experience in supporting an individual’s health care needs
* Effective communication skills
* Ability to risk assess
* Confidence in supporting emotional regulation and de-escalation
* Ability to organise and plan appropriate activities
* Ability to keep accurate records and reports
* Willing to engage in professional development and ability to contribute to a team
* A full, clean driver’s licence is preferable but not essential
* Understands the importance of maintaining confidentiality